



# MONTROSE TOWNSHIP FIRE DEPARTMENT

## *Notification to Firefighter and First Responder Job Applicant*

You are hereby notified and advised that you have 182 calendar days from this date to notify this company in writing of any accommodation that you would need as a result of any physical handicap that you have in order to perform the job duties of the position for which you are applying.

A handicap includes:

- (a) Physical or mental condition which is the result of disease, injury, congenital condition of birth, or functional disorder if it substantially limits one or more of your major life activities and which is unrelated to your ability to perform the duties of a particular job or is unrelated to your qualifications for employment or promotion;
- (b) A history of such a physical or mental condition; or
- (c) The condition of being regarded as having such a physical or mental condition.

A handicap does not include:

- (a) A physical or mental condition caused by your current illegal use of controlled substance; or
- (b) A physical or mental condition caused by your use of alcohol if that condition prevents you from performing the duties of your job.

A handicap is unrelated to an individual's ability if, with or without accommodation, the handicap does not prevent the individual from performing the duties of a particular job or position.

If you have a handicap, you are required to establish that you have made a written request for the accommodation within 182 days from this date, and that you could perform the duties of the position being applied for with that accommodation.

This notice is given to you on \_\_\_\_\_, and a copy with your signature on it is being filed in the Clerk's Department along with your employment application.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Witnessed by: \_\_\_\_\_ Date: \_\_\_\_\_